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DON'T MISS
THESE
PROGRAMS

**CORF
IRRIGATION
OPTIMIZATION
IN THE FACE OF
CUTBACKS**

**THE PROGRAM
INCLUDES A
TOUR OF
LOCAL
FACILITES
THAT HAVE
MADE
IMPROVEMENTS
TO THEIR
SYSTEMS**

**APRIL 21,
VISTA, CA**

**FOR MORE
INFORMATION
SEE THE UCCE
SAN DIEGO
WEB SITE**

UCCE SAN DIEGO COUNTY, FLORICULTURE & NURSERY FARM ADVISOR 760-752-4715



MORE CORF NEWS

THE CALIFORNIA ORNAMENTAL RESEARCH FEDERATION (CORF) NOW HAS A NEW WEB SITE AND A FEW NEW PEOPLE AT THE GROUND LEVEL IN THE UC SYSTEM TO LEAD IT. THE NEW WEB SITE FOR CORF IS LOCATED AT [HTTP://GROUPS.UCANR.ORG/CORF/INDEX.CFM](http://groups.ucanr.org/corf/index.cfm). WE ARE HOPING THAT WE CAN MAKE THIS SITE A ONE STOP SITE FOR ALL CORF PROGRAM LISTINGS, ANNOUNCEMENTS, ALERTS AND CORF NEWS PUBLICATIONS. AS THE NEW STRUCTURE OF CORF TAKES PLACE, I WILL TRY TO KEEP YOU UP TO DATE. AGAIN, SOME OF THE NAMES WILL BE FAMILIAR TO YOU. CORF IS LEAD BY TWO DIRECTORS:

LOREN OKI FROM THE DEPARTMENT OF PLANT SCIENCES AT UC DAVIS AND DAVID FUJINO FROM THE CALIFORNIA CENTER FOR URBAN HORTICULTURE ALSO AT UC DAVIS. THEY ARE SUPPORTED BY, LINDA DODGE FROM DEPARTMENT OF PLANT SCIENCES AT UC DAVIS. MANY OF THE NAMES YOU HAVE HEARD FROM IN THE PAST WILL ALSO STILL BE ASSOCIATED WITH THE FEDERATION; E.G. MOST OF THE FARM ADVISORS AND SPECIALISTS THAT COVER ORNAMENTALS. IT'S GOING TO TAKE A LITTLE BIT TO GET THINGS GOING, BUT IT SHOULD BE FOCUSED WHEN IT ARRIVES.

MESSAGE FROM AG WEIGHTS AND MEASURES IN SD

YOU'RE GOING TO HEAR THE WORD ASSURE' A LITTLE MORE FROM THE REGULATORS THIS YEAR. IT'S SOMETHING THAT THEY HAVE AND WILL BE CONCENTRATING ON BECAUSE THE NUMBER ONE VIOLATION OBSERVED IN THE INDUSTRY IS PPE. HERE ARE SOME WORDS DIRECTLY FROM THE REGULATORS.

FAILURE TO WEAR PERSONAL PROTECTIVE EQUIPMENT (PPE) IS ONE OF THE MOST COMMON VIOLATIONS FOUND DURING PESTICIDE USE MONITORING INSPECTIONS. EVERYONE USING A PESTICIDE MUST WEAR PPE REQUIRED BY THE PESTICIDE LABEL. IN ADDITION TO LABEL PPE, EMPLOYEES MUST WEAR PPE REQUIRED BY REGULATIONS WHENEVER THEY HANDLE A PESTICIDE (TITLE 3, CALIFORNIA CODE OF REGULATIONS SECTION 6738).

AS THE EMPLOYER, YOU MUST "ASSURE" YOUR EMPLOYEES WEAR ALL REQUIRED PPE. THE LAWS AND REGULATIONS RELATED TO PESTICIDE SAFETY ARE WRITTEN TO PROTECT THE EMPLOYEES. IN ORDER TO MEET THE REQUIREMENT OF "ASSURE," YOU MUST TAKE ALL REASONABLE MEASURES SO THAT YOUR EMPLOYEES ARE ABLE TO COMPLY WITH PESTICIDE SAFETY LAWS AND REGULATIONS. THIS IS A VERY HIGH STANDARD OF CARE. AS THE EMPLOYER, YOU INITIATE, DIRECT, AND BENEFIT FROM YOUR EMPLOYEES' WORK ACTIVITIES. YOU HAVE SUPERIOR RESOURCES AND EXPERTISE, THE AUTHORITY TO DIRECT EMPLOYEES, AND THE RESPONSIBILITY FOR THE CONDUCT OF YOUR BUSINESS. CONSEQUENTLY, YOU ARE PRIMARILY RESPONSIBLE FOR THE ACTIONS OF YOUR EMPLOYEES.

MESSAGE: CONTINUED BELOW

**UCCE SAN
DIEGO COUNTY,
FLORICULTURE
FARM ADVISOR**

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**TOWN HALL
WITH ANN
CHASE**

**ANN CHASE IS
COMING DOWN
TO VISIT WITH
THE LOCAL
GROWERS IN A
TOWN HALL
TYPE SETTING.
COME SEE ANN
AND BRING
YOUR
TOUGHEST
QUESTIONS.**

**APRIL 16,
VISTA, CA**

**FOR MORE
INFORMATION
SEE THE UCCE
SAN DIEGO
WEB SITE**

MESSAGE FROM AG WEIGHTS AND MEASURES (CONT)

HERE ARE FOUR IMPORTANT BULLET POINTS FROM AG WEIGHTS AND MEASURES:

1) THE EMPLOYER IS REQUIRED TO MAKE SURE THAT HIS/HER EMPLOYEES HAVE THE KNOWLEDGE TO COMPLY WITH THE PPE REQUIREMENTS WHEN HANDLING PESTICIDES. CERTIFIED APPLICATORS ARE CONSIDERED TRAINED, BUT NOT AUTOMATICALLY KNOWLEDGEABLE. IT IS YOUR RESPONSIBILITY TO PROVIDE ANY SUPPLEMENTAL INFORMATION OR TRAINING NEEDED FOR YOUR EMPLOYEES TO BECOME KNOWLEDGEABLE.

2) THE EMPLOYER IS REQUIRED TO PROVIDE THE MEANS FOR THE EMPLOYEES TO COMPLY. YOU MUST PROVIDE ALL REQUIRED PPE AND MAKE SURE IT IS AVAILABLE AT THE WORK SITE. IN ADDITION, YOU MUST MAKE IT MANDATORY FOR EMPLOYEES TO CHECK THE CONDITION OF PPE, USE ALL REQUIRED PPE, CLEAN PPE PROPERLY AFTER USE, AND STORE PPE PROPERLY. YOU ALSO ARE REQUIRED TO MAKE NECESSARY REPAIRS OR REPLACEMENT OF PPE IN POOR CONDITION.

3) THE EMPLOYER IS REQUIRED TO PROVIDE ADEQUATE SUPERVISION. YOU MUST MATCH THE LEVEL OF SUPERVISION TO THE HAZARDS ASSOCIATED WITH THE PESTICIDE HANDLING ACTIVITIES AND THE EMPLOYEES' COMPETENCY AND COMPLIANCE HISTORY. YOU ARE

ALSO REQUIRED TO CONDUCT UNANNOUNCED INSPECTIONS TO CHECK ON EMPLOYEES' COMPLIANCE RELATING TO PPE USE, MAINTENANCE, AND STORAGE. IN ADDITION, YOU NEED TO PROVIDE YOUR EMPLOYEES WITH THE MEANS TO CONTACT THEIR SUPERVISORS IF QUESTIONS ARISE. YOU ARE REQUIRED TO CORRECT UNSAFE WORK PRACTICES AND DOCUMENT THE CORRECTIONS.

4) THE EMPLOYER IS REQUIRED TO DRAFT AND IMPLEMENT AN EFFECTIVE WORKPLACE DISCIPLINARY ACTION POLICY. YOU MUST HAVE THE POLICY IN WRITING AND TRAIN YOUR EMPLOYEES TO BE AWARE OF DISCIPLINARY CONSEQUENCES. IN ADDITION, YOU MUST ENFORCE THE POLICY BY CITING AND DOCUMENTING EMPLOYEES WHO ARE NOT COMPLYING WITH THE POLICY. YOU ARE REQUIRED TO PROVIDE A SAFE WORKPLACE BY ENFORCING REGULATORY AND EMPLOYER REQUIREMENTS. ALL OF THESE MENTIONED REASONABLE MEASURES ARE NOT ALL INCLUSIVE, SO ADD ANY OTHER MEASURES THAT WILL HELP KEEP EMPLOYEES IN COMPLIANCE.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR AREA PESTICIDE INSPECTOR OR CALL THE AG WEIGHTS AND MEASURES OFFICE AT: (858) 694-8980.

ANR PUBLICATIONS

New Pest Notes

74138 Pesticidas: uso seguro y eficaz en el hogar y en jardines
<http://anrcatalog.ucdavis.edu/PEstNotesforHomeLandscape/74138.aspx>

[494.aspx](http://anrcatalog.ucdavis.edu/PEstNotesforHomeLandscape/74138.aspx)

7406 Powdery Mildew on Vegetables
<http://anrcatalog.ucdavis.edu/PEstNotesforHomeLandscape/7406.aspx>

Recently Updated Pest Notes

7421 Bark Beetles
<http://anrcatalog.ucdavis.edu/PEstNotesforHomeLandscape/7421.aspx>
7494 Powdery Mildew on Fruits and Berries
<http://anrcatalog.ucdavis.edu/PEstNotesforHomeLandscape/7494.aspx>

New Free Publications

**Recently
Posted to the Online Catalog**

8336 Slugs: A Guide to the Invasive and Native Fauna of California
<http://anrcatalog.ucdavis.edu/Items/8336.aspx>